



6 TEAM CONDITIONS

is honored to award

James Hayes

the designation of

Certified TDS Advanced Practitioner

This designation is in recognition of your successful completion of the Level 2 Advanced Practitioner Certification course (16 hours) in the Team Diagnostic Survey and 6 Conditions of Team Effectiveness Framework.
ICF CCEs: 10 Core Competencies, 8 Resource Development

23rd March 2023



Ruth Wageman

Ruth Wageman, Ph.D.
Team Diagnostics, LLC.

Kristen Lowe

Kristen Lowe, Ph.D.
Team Diagnostics, LLC.